

Inspiring Hearts & Minds ²⁰²⁵/₂₀₂₉



A Call-to-Action!

From Mountain Peaks to Community Streets: Building CRPS' 2025 - 2029 Four Year Plan

In a setting where the peaks of the Rocky Mountains stand as a testament to the heights that student achievement can soar, Canadian Rockies Public Schools (CRPS) is embarking on a journey to develop a new Four-Year Education Plan for the 2025 – 2029 school years. This initiative is more than a mere blueprint for educational delivery; it is a promise of engagement, a commitment to collective aspiration, and a road-map towards a future where every learner can thrive in the embrace of a supportive and dynamic community.

Not content to rest on the laurels of past successes, CRPS recognizes that the educational landscape is ever evolving, with new challenges and opportunities continually emerging. Therefore, the development of the 2025 - 2029 Four-Year Education Plan is approached with both reflection and foresight. It is an acknowledgment that while the foundation built from its previous 2021-2024 Education Plan is solid, the pursuit of excellence is unending, and the quest for improvement is perpetual.

The 14-month planning process, which began in the Fall of 2024 and extends through to January 2025, seeks to harness the collective wisdom and

experience of all stakeholders. Its a "call-to-action" for parents, community organizations, businesses, trustees, staff, and students to come together, not just as spectators, but as architects of a refined vision that aligns with the heartbeat of the community.

Standing firm in the belief that the success of students is intricately linked to the effectiveness of their classroom teachers who thrive in a supportive, extended learning community, CRPS is taking a 'lead from behind' approach, fostering engagement sessions where each voice, from the enthusiastic chatter of a Gr. 2 student to the seasoned insights of a community leader, is not only heard but is instrumental in steering the strategies included in the plan.

CRPS has already begun to hear from the voices that matter most. In November, parents expressed content with their engagement in their child's education, though daily demands sometimes limit involvement. They value teacher communication but saw room for improved consistency and reach. In late January, student leadership teams echoed the need for choice, relevant and interactive learning, clear progress feedback, and safe, well-managed

classrooms with high expectations. These insights will serve as a foundation from which CRPS will move forward with its consultation plan detailed on Page 2.

To foster broad participation and maintain transparency, CRPS extends an invitation to all stakeholders to engage with the division through its social media channels on [Instagram](#), [Twitter](#), and [Facebook](#). Over the course of the consultation process, CRPS will share fun facts about the division, convey those 'ah-ha' moments noted in the engagements, and remind parents, community partners, and business how they can provide feedback. CRPS' website also will serve as a central hub for updates and resources, ensuring that everyone interested has the opportunity to stay informed.

CRPS is on the cusp of a new era, fueled by the spirit of collaboration and the dedication to crafting a new Four Year Education Plan that is not only reflective of the times but is also resilient and adaptable for the future. As the majestic Rockies themselves have withstood the test of time, so too does CRPS aspire for its students to rise, grounded in the richness of their education, and elevated by the heights of their achievements.

Consultation Activities At-A-Glance

Canadian Rockies Public Schools (CRPS) 2025 - 2029 Four Year Plan community consultation process is about making choices. It is a process designed to support stakeholders from across the system in being intentional about defining new priorities and practices. Simply stated, its sole purpose is to help our learning organization excel at what we do best - help learner's learn.

Consultation Activities and Timelines:

Insights & Inspirations

(Complete) November 2023 - Parental Pulse Engagement

Aim – Gather parental insights into their children's learning journey and level of involvement at schools.

(Complete) January 2024 - Student Diaries

Aim – Engage in small group discussions with students to gain insights into their school experience.

May 2024 - Community Education Network Working Group

Aim – Gather community insights into how the schools are effectively working with the community.

May 2024 Staff Idea Carousel

Aim – Reflect on CRPS' progress to pinpoint successes, ongoing initiatives, and areas requiring focused attention.

Base Structure – Writing & Revision

Late May 2024 – Planning Team Mind Mapping

Aim – Draft base structure of plan (priorities, outcomes, and performance measures) based on consolidated stakeholder feedback.

Spring Internal Debriefing

June 2024 – Trustees/Planning Team

Aim – Review draft structure with Board of Trustees.

June 2024 – Education Leadership Team/ Planning Team

Aim – Review draft structure with system and school leadership teams.

Fall Internal Debriefing

August 2024 – Education Leadership Team/ Planning Team

Aim – Review draft structure with system and school leadership teams.

August 2024 – Trustees/Planning Team

Aim – Review draft structure with Board of Trustees.

Revision Day

September 2024 – Planning Team Mind Mapping

Aim – Refine base structure of plan (priorities, outcomes, and performance measures) based on consolidated internal feedback.

Community Perspectives

October 2024 – Bow Valley Community Online Survey

Aim – Gather the perspectives of the Bow Valley Community on CRPS' draft priorities and outcome statements.

Revision Day

Late October – Planning Team Mind Mapping

Aim – Refine base structure of plan (priorities and outcomes) based on consolidated internal feedback.

Strategy Development

November 2024 - CRPS Learning Community Challenge

Aim - Challenge CRPS staff, student and parents with bringing forward creative, sound, and affordable strategies - based on their area of influence - to advance CRPS' Four Year Plan - School-Based Activity

November 2024 – Community Education Network

Aim - Reflect on CRPS' progress to pinpoint successes, ongoing initiatives, and areas requiring focused attention.

Late November 2024 - Planning Team Mind Mapping

Aim – Refine base structure of plan (priorities, outcomes, and performance measures) based on consolidated stakeholder feedback.

Strategy Solidification

January 2025 - Trustees/Planning Team

Aim – Review draft goals, outcomes, performance measures, and strategies with the Board of Trustees.

January 2025 - Education Leadership Team/Planning Team

Aim – Review draft goals, outcomes, performance measures, and strategies with system and school leadership teams.

Revision Day

Late January 2025 – Planning Team Mind Mapping

Aim – Refine draft plan based on consolidated internal feedback.

Plan Deliberation & Approval

February 2025 - Trustees/Planning Team

Aim – Seek approval of 2024-2029 Four Year Plan from Board of Trustees in preparation for 2025/26 Budget process.