

405 STAFF ETHICS

Professional Staff (A.T.A.)

Professional staff are bound to the collective agreement between Canadian Rockies School Division and its teachers shall be obligated to accept and conduct themselves following the "CRPS Code of Conduct" and the "ATA Code of Professional Conduct" accepted by the Alberta Teachers Association.

Professional Staff (district office)

The Superintendent and senior administration who are CASS members shall be obligated to abide by the "Code of Ethics" as established by the College of Alberta School Superintendents.

Support Staff

All staff not referred to above shall respect the following code of conduct:

- a. The employee does not criticize the competence or reputation of a colleague except to proper officials, and then only in confidence and after the colleague has been informed of the criticism.
- b. The employee provides documents relevant to engagement or advancement requested by the employer.
- c. The employee adheres to employment agreements negotiated with the employer.
- d. The employee fulfils contractual obligations with an employer until released by mutual consent or according to law.
- e. The employee does not divulge information received in confidence or in the course of duties, except as required by law or where in the judgement of the employer it is in the best interest of the clients under their care.
- f. The employee does not use their position for personal profit by offering goods or services to his clients or associates.

References

Section 33,52,53,68,196,197,204,222,225 Education Act
Employment Standards Code
Labour Relations Code
ATA Professional Code of Conduct

History

Developed: August 2003
Amended: April 2020